



**KRISHNA KANTA HANDIQUI STATE OPEN UNIVERSITY**

**Maniram Dewan School of Management**

**Home Assignment**

**PGDHRM**

**Labour Legislation (Part- II)[PGDHRM (S2) 06]  
2<sup>nd</sup> Semester, 2017**

**Total Marks: 50**

*Assignments are required to be written in your own language, copying in toto from the learning material will carry less score.*

**1. Answer the following questions- (Answer within 50 words)**

**(2 X 4= 8)**

- i. Define manufacturing process.
- ii. Mention any two powers of inspectors under the Employees Provident Fund and Miscellaneous Provisions Act, 1952.
- iii. What are the objectives of ILO?
- iv. Define worker.

**2. Answer the following questions- (Answer within 75 words)**

**(3 X 4= 12)**

- i. Discuss the duties of a certifying surgeon in a factory.
- ii. Discuss the provisions of deduction of fines under the Payment of Wages Act, 1936.
- iii. Mention two powers of inspectors under the Maternity Benefits Act, 1961.
- iv. Discuss about the provisions regarding working hours for children under the Factories Act, 1948.

**3. Answer the following questions- (Answer within 150 words)**

**(5 X 2= 10)**

- i. Discuss the applicability of the Industrial Employment (Standing Orders) Act, 1946.
- ii. Define hazardous process as per the Factories Act, 1948.

**4. Answer the following questions- (Answer within 300 words)**

**(10 X 2= 20)**

- i. In the context of the present industrial environment, discuss the importance of labour legislation in India.
- ii. Discuss the provisions of the Factories Act, 1948 relating to the safety of workers in a factory.

N.B. The learners will have to collect receipt after submitting the assignment with the signature and seal of the collector of study centre and will have to keep with him/her till the declaration of result.

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**Receipt**

Received the assignment from Mr/Ms .....Enrollment  
number .....of **2<sup>nd</sup> Semester of PGDHRM** on .....2017.

Date:

Signature of collector with seal