



KRISHNA KANTA HANDIQUI STATE OPEN UNIVERSITY
Maniram Dewan School of Management
Home Assignment
PGDHRM
Human Resource Development [PGDHRM (S2) 08]
2nd Semester, 2017

Total Marks: 50

Assignments are required to be written in your own language, copying in toto from the learning material will carry less score.

- 1. Answer the following questions- (Answer within 50 words) (2 X 4= 8)**
 - a. What is VRS?
 - b. What is job description?
 - c. What is indirect compensation?
 - d. What is performance appraisal?
- 2. Answer the following questions- (Answer within 75 words) (3 X 4= 12)**
 - a. What is meant by employee benefits?
 - b. What is job rotation?
 - c. What is meant by strategic HRM?
 - d. What is job position?
- 3. Answer the following questions- (Answer within 150 words) (5 X 2=10)**
 - a. Discuss the importance of human resource research.
 - b. Discuss the importance of performance appraisal in an organisation.
- 4. Answer the following questions- (Answer within 300 words) (10X2=20)**
 - a. Discuss the importance of training in an organization.
 - b. Discuss the components of executive remuneration.

N.B. The learners will have to collect receipt after submitting the assignment with the signature and seal of the collector of study centre and will have to keep with him/her till the declaration of result.

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Receipt

Received the assignment from Mr/MsEnrollment numberof **2nd Semester of PGDHRM** on2017.

Date:

Signature of collector with seal